

HABERSHAM COUNTY BOARD OF COMMISSIONERS

EXECUTIVE SUMMARY

SUBJECT: APPROVAL TO PAY A SUPPLEMENT FOR THE HONORABLE BAMBI NICOLE CARSWELL, JUDGE OF THE SUPERIOR COURT.

DATE: 04/21/2025

☒ **RECOMMENDATION**

☐ **POLICY DISCUSSION**

☐ **STATUS REPORT**

☐ **OTHER**

BUDGET INFORMATION:

ANNUAL- \$16,740

CAPITAL-

PRESENTED BY: Ann Cain

COMMISSION ACTION REQUESTED ON: 04/21/2025

PURPOSE: It is the desire of the Board of Commissioners to authorize a supplement to the state mandated compensation for Judge Carswell, who is replacing Judge Chan Caudell.

BACKGROUND / HISTORY: The BOC is required to adequately compensate the Honorable Bambi Nicole Carswell, Judge for the Superior Court. The BOC is authorized to supplement the state mandated compensation for Judge Carswell. Judge Carswell is in need of a supplement in order for the salary to be competitive with similar positions.

FACTS AND ISSUES: To provide a supplement in the amount of \$16,740.00 for the Honorable Bambi Nicole Carswell, Judge of the Superior Court for Habersham County. Judge Carswell is replacing Judge Chan Caudell, who was receiving a supplement of \$16,740.

OPTIONS:

- 1) Approve recommendation
- 2) Deny recommendation
- 3) Commission defined alternative

RECOMMENDED SAMPLE MOTION: I make a motion to supplement the Honorable Bambi Nicole Carswell's state mandated compensation in the amount of \$16,740 annually.

DEPARTMENT:

Prepared by: Ann Cain, Human Resources

Director: Ann Cain, Human Resources

**ADMINISTRATIVE
COMMENTS:**_____

_____ **DATE:** _____

County Manager

Read and Approved:

April _____, 2025

**HABERSHAM COUNTY BOARD OF COMMISSIONERS
HABERSHAM COUNTY, GEORGIA**

RESOLUTION NO. 2025-04-001

**RESOLUTION OF THE BOARD OF COMMISSIONERS OF
HABERSHAM COUNTY, GEORGIA AUTHORIZING A PAY
SUPPLEMENT FOR THE HONORABLE BAMBI NICOLE
CARSWELL, JUDGE OF THE SUPERIOR COURT FOR
HABERSHAM COUNTY, GEORGIA AND FOR OTHER PURPOSES**

WHEREAS, Habersham County, Georgia (“County”) is a political subdivision of the State of Georgia; and

WHEREAS, the Habersham County Board of Commissioners is required by the Georgia Constitution and general state law to adequately compensate the Honorable Bambi Nicole Carswell, Judge for the Superior Court of Habersham County, Georgia (“Judge Carswell”) out of County funds; and

WHEREAS, the Habersham County Board of Commissioners is authorized to supplement state mandated compensation for Judge Carswell; and

WHEREAS, it appears that the salary of Judge Carswell is in need of a supplement in order for the salary to be competitive with similar positions;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Habersham County, Georgia as follows:

The Habersham County Board of Commissioners hereby authorizes an annual supplement of \$16,740.00 for the Honorable Bambi Nicole Carswell, Judge of the Superior Court for Habersham County, Georgia, beginning April 1, 2025 and continuing to the end of Judge Carswell’s term of service, inclusive of all previously approved supplements currently being paid by Habersham County. The provision of the within supplement to the salary of Judge Carswell is reflected in the approved 2024-2025 County budget as a continuation of the supplement paid previously to former judge B. Chan Caudell.

This resolution shall take effect immediately upon its adoption. All resolutions or parts thereof in conflict with this resolution are hereby repealed.

SO ADOPTED, this _____ day of April, 2025.

HABERSHAM COUNTY, GEORGIA

(SEAL)

By: _____

Jimmy Tench, Chair

Board of Commissioners

Habersham County, Georgia

Attest:

County Clerk